

**Board Meeting**  
**Cape Girardeau Public Library Board of Trustees**  
**Thursday, September 1<sup>st</sup>, 2022 @ 7 a.m.**  
**Cape Girardeau Public Library**

*Mission: The mission of the Cape Girardeau Public Library is to be the community's first choice for information gathering experiences through social interaction, programming, technology, and the written word for all ages.*

- I. Approval of minutes of the last meeting
- II. Public Comments - Individuals who wish to make comments must be first recognized by the President. Each speaker is allowed 3 minutes and they must sign in prior to the start of the meeting.
- III. President's Report
  - A. Annual Board Retreat Discussion
- IV. Director's Report
  - A. Financial report and monthly expenditures
  - B. Communications
- V. Committee Reports
  - A. Building and Grounds: Red Redinger, Chair
  - B. Bylaws and Policy: Amy Trueblood, Chair
    1. Personnel Manual—ACTION Item
      - a) Excused Absence without Pay and Workers' Compensation—no changes recommended
      - b) Jury Duty—recommend removal of phrase concerning compensation and how court verification is submitted to the Director. Recommended changes mimic the City's policy.
    2. Board Bylaws—ACTION Item
      - a) Procurement and Capital Improvement Fund Purchases—new draft recommended for approval.
  - C. Budget and Personnel: John Voss, Chair
  - D. Public Relations: Jessica Hill, Chair
  - E. Strategic Planning: John McGowan, Chair
    1. See plan [here](#).
    2. See final plan document [here](#).
  - F. Nominating Committee: John McGowan, Chair
- VI. Unfinished Business
- VII. New Business
- VIII. Friends of the Cape Girardeau Public Library Foundation
  - A. Next meeting: Tuesday, September 20<sup>th</sup>, 4 p.m.
- IX. Executive Session
  - A. Discussion Personnel Matters [pursuant to RSMo. Sections 610.021(1), 610.021(2), and 610.021(3)]
- X. Adjournment
  - A. Next regular meeting: Thursday, October 6<sup>th</sup>, 7 a.m.